

# Health and Safety Policy

CitiPower Pty and Powercor Australia Ltd

At CitiPower and Powercor Australia (including Powercor Network Services), our commitment to the health and safety of our employees, contractors, customers and the wider community is clear:

**We will never compromise health and safety to get a job done.**

Our commitment to health and safety is three-fold:

- The management team is responsible under the Occupational Health and Safety Act to take all reasonably practicable measures to provide a safe workplace and system of work without risks to the health and welfare of all employees and contractors
- As individuals, we are responsible for our own health and safety and for those around us that may be affected by our actions
- We will design, construct, operate, maintain and decommission our supply network and undertake other infrastructure projects so as to minimise, as far as practicable, the hazards and risks to the safety of persons and damage to property.

To realise our commitment we must strive to:

- Effectively consult with employees and contractors on matters that may impact their health, safety and welfare
- Actively manage risk and continuously improve processes
- Establish measurable objectives and targets aimed at elimination of work-related injury and illness
- Maintain a healthy and safe work environment
- Ensure network assets, plant and machinery are safe and operated safely
- Develop and implement safe procedures and work practices
- Thoroughly educate employees and contractors in safe work practices
- Actively assist employees who have sustained an injury.

Together, we must work to not only comply with, but to exceed the health, safety and welfare standards of the law. We must recognise that all accidents are avoidable and work to eliminate their root cause from our workplace.

**Together, we will achieve the highest standards of health and safety.**



**Shane A Breheny**  
Chief Executive Officer  
20 December 2010



**NEVER COMPROMISE**  
health & safety

